



**OSISKO DEVELOPMENT CORP.  
PROTECTION OF PRIVACY POLICY**

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**1. OBJECTIVE AND SCOPE**

Osisko Development Corp. (“**Osisko**” or “**Us**” or “**We**”) is committed to maintaining the confidentiality of your personal information. Osisko is responsible for the protection of personal information in its possession, whether it is held by Osisko or by a third party, and regardless of its form. As such, Osisko takes appropriate security measures to protect your personal information in a manner that is proportionate to its sensitivity and has adopted this privacy policy (the “**Policy**”).

This Policy aims to help you understand the type of information collected, used, retained, disclosed, destroyed and the security measures Osisko has in place to protect your personal information.

**2. CONSENT**

By visiting or using Osisko’s website (the “**Site**”), or by otherwise communicating with us, you agree to be bound by this Policy and you consent to the collection, use, disclosure, retention and safe destruction of your personal information as described in the Policy.

You understand that certain features of our Site may no longer be accessible or may be restricted following your refusal or withdrawal of consent from this Policy.

Osisko does not collect personal information from individuals under the age of 14 without the express and verified consent of the parental authority.

**3. APPLICABILITY**

This Policy applies to all personal information relating to the concerned individuals visiting or using the Site or otherwise providing Osisko with their information. This Policy shall also apply and be communicated to all directors, officers, employees, consultants and third party of Osisko and its wholly owned subsidiaries.

**4. COLLECTION OF PERSONAL INFORMATION**

***What Is Personal Information?***

For the purposes of this Policy, personal information is any information relating to a natural person that allows that person to be, directly or indirectly, identified - other than the person's business title or business contact information when used or disclosed for the purpose of business communications.

***What Personal Information Do We Collect?***

Upon visiting our Site, an automatic exchange of information occurs between your computer and the Site's server. This exchange is essential to enable the server to send a file that is compatible with your specific computer setup. The information that is shared includes the following:

- The domain name of your Internet service provider,

- Your IP address, a unique identifier assigned to your computer when connected to the Internet,
- Details about the browser you are using (such as Explorer, Firefox, etc.) and the operating system (like Windows, Mac OS, etc.),
- The exact date and time of your visit,
- The specific pages you are currently viewing,
- If you accessed our website from another site, the address of that referring site
- your name, address and any other contact or other information that you choose to provide,

## **5. THE PURPOSES OF COLLECTION**

The collected information is both stored and employed by us for technical and statistical purposes. Its utility lies in tasks such as keeping track of the number of visits, identifying the most popularly accessed pages, gaining insights into the technology preferences of visitors, tracing the origin sites that led visitors to our Site, and determining the countries from which visitors originate. We collect personal information from you for a variety of other purposes, including:

- To establish your identity,
- To communicate with you,
- For internal and employment purposes,
- To improve the Site and better meet your needs,
- For statistical purposes, such as where the users of the Site are located,
- To cooperate with regulatory authorities,
- To comply with provincial privacy legislation,

Once the purpose for which the personal information has been collected or used have been fulfilled, Osisko will safely destroy or anonymize it in accordance with the legislation.

### ***Do we use technology to geolocate you?***

We use Google Analytics technologies to obtain your approximate geographic location.

### ***What type of cookies do we use?***

Cookies are small text files placed on your computer by websites that you visit to make websites work, or work more efficiently, as well as to provide information to the owners of the website. This Site uses Google Analytics cookies to collect information about how visitors use our Site. This service has its specific privacy policy, which can be found at the following URL:<http://www.google.com/intl/en/privacy/privacy-policy.html>.

We use this information to compile reports and to help us improve our Site and the user experience. The cookies collect information, including the number of visitors to this Site, where visitors have come to this Site from and the pages they visited.

Your web browsers may allow some control of cookies through the browser settings. You may learn more about cookies, including how to see what cookies have been set and how to manage and delete them, at [www.allaboutcookies.org](http://www.allaboutcookies.org). To opt out of being tracked by Google Analytics across all websites, visit <http://tools.google.com/dlpage/gaoptout>.

Osisko is dedicated to safeguarding the confidentiality of the sensitive information you provide us. Should you willingly share personal or otherwise confidential details via email or forms, we exclusively employ the essential information required for Osisko's personnel to address your message or meet your inquiry. The other personal information will be safely destroyed. Electronic communication receives identical confidentiality precautions as those applied to other written materials.

## **6. EXTERNAL LINKS**

Osisko's Site includes hyperlinks to external websites operated by third parties. Information shared on these sites falls under the privacy policy of the external site rather than being governed by this privacy policy. We make no representations about the privacy practices, content or accuracy of information found on such third-party websites. Any reference to third-party websites is subject to the terms of use of those sites.

## **7. SECURITY MEASURES**

Osisko applies strict security measures to protect your personal information against any unauthorized access, use, disclosure, modification, loss, theft, or any other breach of security. The information collected is protected by computer security measures that are reasonable in light of its sensitivity.

Physical and physical security measures include:

- controlled-access offices and locked filing cabinets,
- restricting access to your personal information to a selected group of people,
- written contractual obligations with third parties who require access to your personal information, requiring them to protect, through security measures, the confidentiality and security of your personal information and to use it only for the purposes of the contract, mandate or service they are performing.

Computer security measures include:

- the use of passwords with Multi-factor Authentication (MFA),
- restricted access to our data processing and storage rooms,
- regular review of our security practices,
- regular updating of our technology,

## **8. DISCLOSURE TO THIRD PARTIES**

Your personal information is accessible to our officers and employees who must access it to make the use provided for in this Policy and with which they must comply, or, to third parties in order for them to perform contract for services, business or restricted mandate on behalf of Osisko.

Any disclosure of your personal information to third parties will be done pursuant to agreements setting out the requirements for use, safeguarding, retention and disposal of such information, or as required by law. To that extent, your personal information may be accessed or retained by third parties located outside Quebec.

We may also use or disclose your personal information without your knowledge or consent where we are permitted or required by applicable law, regulation, or by the rules of professional conduct governing the legal profession.

## **9. ACCESS AND RECTIFICATION RIGHTS**

You have the right to access, verify or amend the personal information we have collected about you. If you wish to access or obtain a copy of your personal information, or if you wish us to amend any of the personal information we hold about you that is inaccurate, you may do so by sending us a written request. You may also inquire as to how the information is used, ensure that it is accurate and complete, and update it if necessary, to the extent permitted by law.

## **10. WITHDRAWAL OF CONSENT**

You may also change or withdraw your consent to the collection, use and disclosure of your personal information at any time, subject to reasonable notice, by contacting our Privacy Officer. You understand that certain features may no longer be accessible or may be restricted following the withdrawal of your consent to this Policy.

## **11. ACCURACY OF PERSONAL INFORMATION**

Osisko is committed to maintaining the accuracy of your personal information and ensures that it is complete and up-to-date. If your information changes, please notify us immediately so that we can make the necessary changes.

## **12. CONTACT INFORMATION AND COMPLAINTS**

For questions about our Privacy Policy or how we collect, use, communicate, retain and protect your personal information, or if you wish to access your personal information, request it be corrected, obtain a copy or exercise an option or right with regards to it, you must write to the Privacy Officer by email using the form below, or at the postal address below.

Any concerned individual may file a complaint with the Privacy Officer. Complaints must be made in writing and must indicate the nature of the complaint, the date on which the incident occurred, and the expectations for resolution. The Privacy Officer acknowledges receipt of the complaint and processes it within a maximum of 20 days. We investigate all privacy complaints and take appropriate steps to resolve them. For further information, please contact the Privacy Officer at:

### **Privacy Officer**

Audrey Lamothe, Legal Advisor  
1100, av des Canadiens-de-Montréal  
Suite 300, P.O. Box 211  
Montreal, Quebec, H3B 2S2  
[privacyofficer@osiskodev.com](mailto:privacyofficer@osiskodev.com)

## **13. POLICY REVIEW AND MODIFICATIONS**

The Policy will be reviewed annually by the Governance and Nomination Committee.

Osisko reserves its right to modify this Policy at any time by notifying its users on this page and/or by sending a notice to the Concerned individuals by means of any contact information at our

disposal. It is recommended to consult this page regularly, referring to the date of the last modification. Should the modifications affect the initial consent, Osisko will collect a new consent from the user, where required.

This Privacy Policy was adopted by the Board of Directors on September 22, 2023.

*Issued: September 22, 2023*

*Version: 3.0*

*Review Date: November 6, 2024*

*Responsible Committee: Governance and Nomination Committee*

*This Policy has been approved by the Board of Directors of Osisko Development.*

*Osisko Développement Corp. / Osisko Development Corp.*

*1100 Avenue des Canadiens-de-Montréal | Bureau 300*

*Montréal, QC H3B 2S2*