



**OSISKO DEVELOPMENT CORP.**

**GOVERNANCE AND NOMINATION  
COMMITTEE CHARTER**

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This Charter shall govern the activities of the Governance and Nomination Committee (the "**Committee**") of the board of directors (the "**Board of Directors**") of Osisko Development Corp. (the "**Corporation**").

**I. OVERALL ROLE AND RESPONSIBILITY**

The Committee is appointed by the Board of Directors (the "**Board**") to assist the Corporation in its oversight responsibilities relating to corporate governance matters, in accordance with applicable laws and regulations and to promote a culture of integrity throughout the Corporation. The Committee will be guided by the following principles:

- (i) establishing sound corporate governance practices so that the internal and commercial business of the Corporation is managed with financial and operational integrity, increasing value to shareholders; and
- (ii) acting in the best interest of the Corporation and its shareholders by being fiscally responsible.

The Committee shall consider and assess all corporate governance and nomination issues that may affect the Corporation, recommend actions or measures to the Board to respond to such issues and monitor the implementation and administration of such response and any corporate policies and guidelines adopted by the Corporation.

The Committee is responsible for establishing corporate governance and nomination practices which are in line with corporate governance rules and guidelines in effect from time to time by relevant authorities.

The Committee is also responsible for recommending to the Board new candidates for directors and to assist the Board in the assessment of the performance of the Board and its committees and of individual directors.

**II. MEMBERSHIP, MEETINGS AND QUORUM**

The Committee and its membership shall meet all applicable legal, regulatory and listing requirements, including without limitation, those of the Autorité des marchés financiers, the *Canada Business Corporation Act*, the TSX Venture Exchange or any other stock exchange(s) upon which the securities of the Corporation trade and all other applicable corporate and securities laws and regulations to which the Corporation is subject (the "**Applicable Laws and Regulations**").

Membership. The Committee shall consist of a minimum of three (3) and a maximum of five (5) directors appointed by the Board on the recommendation of the Committee. The Committee shall be composed of "independent" directors (as defined under National Instrument 52-110 – *Audit Committees*) and each member of the Committee shall satisfy, as applicable, independence, experience and other requirements required or recommended by Applicable Laws and Regulations. Each member of the Committee will be appointed annually at the first meeting of the Board following an annual general meeting of shareholders, and each member shall serve at the pleasure of the Board and report to the Board.

**Meetings.** The Committee shall meet as often as required, but not less frequently than twice a year. The Committee may invite from time to time such persons as it may see fit to attend its meetings and to take part in discussion and consideration of the affairs of the Committee.

**Quorum.** The quorum at any meeting of the Committee is a majority of its members, present in person or by means of conference telephone or other communication equipment. The member participating in a meeting pursuant to this paragraph shall be deemed, for the purposes hereof, to be present in person at the meeting.

Any matters to be determined by the Committee shall be decided by a majority of votes cast at a meeting of the Committee called for such purpose. Actions of the Committee may be taken by an instrument or instruments in writing signed by all of the members of the Committee, and such actions shall be effective as though they had been decided by a majority of votes cast at a meeting of the Committee called for such purpose. The Committee shall report its determinations to the Board at the next scheduled meeting of the Board, or earlier as the Committee deems necessary. All decisions or recommendations of the Committee shall require the approval of the Board prior to implementation.

### **III. STRUCTURE AND OPERATIONS**

Proceedings and meetings of the Committee are governed by the provisions of the by-laws relating to the regulation of the meetings and proceedings of the Board insofar as they are applicable and not inconsistent with this Charter and the other provisions adopted by the Board in regards to committee composition and organization.

### **IV. SPECIFIC DUTIES**

The Committee's primary responsibilities are to:

#### **Policies and Corporate Structure**

**(a) review** and make recommendations to the Board on (i) the Corporation's policies with respect to corporate governance and nomination matters, (ii) the adoption, if need be, of new corporate governance or nomination policies, practices, rules and procedures, and (iii) the general policies submitted by the Corporation's management in connection with corporate governance or nominations;

**(b) review** the Board's relationship with management and recommend to the Board, where necessary, limits on management's authority to act without explicit Board approval;

**(c) review** all material information with respect to corporate governance and nomination matters which are to be publicly disclosed and the disclosure of the corporate governance sections of the management information circular for the solicitation of proxies for use at the annual shareholders meeting (the "Circular");

#### **Board, Committees and Directors**

**(d) review** annually the position descriptions of the Chair of the Board, Lead Director, Chair of each Committees and Chief Executive Officer;

**(e) review annually**, and make recommendations to the Board regarding the composition, structure, and effectiveness of the Board of Directors and its committees, including:

(a) guidelines on the appropriate size of the Board, the proportion of independent directors, and the

desired mix of competencies, skills, experience, and backgrounds required for effective governance; (b) the criteria for the selection, nomination, and appointment of new directors, consistent with maintaining an evergreen and diverse Board; and (c) the composition of each committee and, as needed, on appointment of directors to fill any committee vacancy;

**(f) maintain, review and update** (if appropriate), an evergreen list of potential candidates as possible nominees for the Board of Directors;

**(g) recommend** qualified candidates to the Board and recommend, in the Circular, nominees for election as directors by shareholders at the shareholders annual meeting. In making its recommendation, the Committee will consider (i) the competencies and skills that the Board considers to be necessary for the Board, as a whole, to possess; (ii) the competencies and skills that the Board considers each existing director to possess; (iii) the competencies and skills each new nominee should bring to the Board and (iv) diversity in the composition of the Board;

**(h) oversee** (a) the development and implementation of orientation programs for new directors and (b) continuing education for all directors;

**(i) recommend** to the Board continuing education opportunities for existing directors so that individual directors can maintain or enhance their skills and abilities as directors as well as to monitor their knowledge and understanding of the Corporation's business remains current;

**(j) review annually** its Charter and make recommendations to the Board on the mandate of the Board, its responsibilities and objectives;

### **Corporate Governance**

**(k) monitor** governance recommendations from proxy advisory groups and provide recommendation to the Board;

**(l) recommend** to the Board stock ownership guidelines for officers and non-executive Directors and **monitor annually** compliance thereof;

**(m) establish** guidelines and parameters within which the Corporation and its subsidiaries shall be entitled to engage in Related Party Transactions without specific prior approval of the Committee; and

**(o) develop and recommend** to the Board a process for assessing the effectiveness, skills, expertise, backgrounds, independence, and qualifications of the Board as a whole, its committees, and individual directors; oversee the implementation of the Board-approved assessment process; and make any related recommendations arising from such assessments.

**(p)** The Committee will address any other subject within the broad responsibility of the Committee as determined by the Chair of the Committee, and exercise such other powers and perform such other duties and responsibilities as are incidental to the purposes, duties and responsibilities specified herein and as may from time to time be delegated to the Committee by the Board.

## **V. CHARTER**

The Committee shall review and assess annually, or as otherwise determined by the Committee, the adequacy of this Charter and recommend any changes to the Board for approval.

***This Charter was (i) adopted by the Board of Directors on November 25, 2020, and (ii) was last reviewed on November 5, 2025.***