

Manager, Mine Operations

Osisko Development Corp.'s ("Osisko Development" or the "Company") wholly-owned subsidiary, Barkerville Gold Mines Ltd, is currently seeking a highly motivated individual to be part of the team at its flagship Project, Cariboo Gold Project, as a manager, Mine Operations in Wells BC.

This position's work will primarily be located at the project in Wells BC, and will be 5 days on 2 days off rotation.

Reporting directly to the General Manager, the Manager, Mine Operations is responsible for overseeing all aspects of mine operations, ensuring safety, and driving production. The successful candidate will manage teams, develop operational plans, and contribute to the overall business strategy of the mine. The successful candidate will manage the day-to-day activities by optimizing productivity in accordance with goals and schedules while demonstrating a strong personal commitment to safety and the environment.

Main Responsibilities

- Champion a proactive safety culture through strong leadership by leading inspections, risk assessments, and investigations, and ensuring accountability and collaboration across all areas in site safety expectations
- Oversee the recruitment and development of superintendents, supervisors, and operators, providing support and guidance to build an effective workforce
- Contribute to the overall business strategy of the project including capital expenditure projects and long-term goals for Mine operations
- Develop, plan and implement production schedules and quotas, and identify material input requirements to meet output quantity, quality and timing specifications
- Oversee the safe execution of all underground activities—including development, production, backfilling, and support services—ensuring alignment with mine plans, schedules, and budgets
- Oversee the acquisition and installation of new machinery
- Support mine planning, budgeting, and reporting processes, monitor KPIs, and implement improvement strategies to optimize productivity and cost-efficiency
- Seek ways to improve efficiency, productivity, and safety in all areas of the Mine
- Work closely with Mine Engineering, Geology, and Maintenance to ensure efficient and integrated execution of operational plans

Skills and Abilities Required

- A proven leader in mine operations with in-depth understanding of underground mining
- Effective leadership to build a strong workplace culture
- Good work ethic and a positive attitude towards safety are essential requirements
- Excellent communication and interpersonal skills to work with cross-functional teams within all levels of the operation
- Management of special projects and sub-contractors
- Systems development, maintenance and implementation
- Ability to adapt to diverse cultures
- Proven ability to inspire and motivate teams in a high-pressure environment

Qualifications

- Degree in mining engineering or a related field is preferred
- Extensive experience in mining operations, progressing through various roles
- Previous experience as a Manager of Mine Operations preferred
- Strong leadership, communication, problem-solving, and decision-making skills are essential
- Minimum of 10 years of experience in underground mining operations, with at least 5 years in a leadership role
- Understanding of underground mining regulations and legal responsibilities
- Proficiency in computer applications, including Microsoft Office (Excel, PowerPoint, Word), with the ability to analyze data, develop presentations, and support operational planning and reporting
- Experience with mine planning and mine design – ability to communicate clearly with both operations and technical services personnel to ensure optimal outcomes for the mine
- Valid driver's license

Benefits

- Paid time off
- Extended Health, Dental, Vision Care
- Disability Insurance

- Life Insurance
- Employee Share Purchase Plan

This is an exciting opportunity to join a Company that intends to make its mark in the mining industry. This role has breadth offering the candidate great experience in an operating environment.

The estimated base annual salary range for this position is \$210,000-\$230,000. The salary offered will be commensurate with relevant skills, knowledge, and experience.

Send your resume and cover letter to jobs@osiskodev.com. The candidates under consideration will be contacted directly.